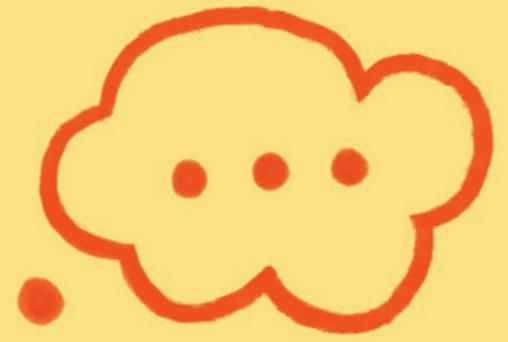


IF YOU ARE UNAWARE
OF PRIVILEGE
YOU MIGHT BE

PRIVILEGED

From health care and education to employment and income, some people have more access than others. Understanding these disparities are real is the first step toward changing things.



WE CAN'T

TACKLE RACISM



IF WE CAN'T



TALK ABOUT IT.



It's hard to discuss racism. It's awkward. It stirs up a lot of strong emotions. But it's worth it, as we work toward a more equitable society.





When friends, family or coworkers make an inappropriate comment, even in private, don't let it slide. Listen. Probe. And let them know their words matter.

ANTI-RACISM REMINDER #4



Anti-racism doesn't remove rights from anyone.
It's about giving everyone access to the same benefits
in society and the same dreams of a fulfilling life.

anti
racism
requires something
from all
of us.

It can be a lot of different things. But it can't be nothing. Shop at stores owned by people of colour, hire with purpose, attend workshops and events focused on anti-racism and look for other ways to support racialized people.

ANTI-RACISM REMINDER #6



Say you ask someone who looks different from you where they're really from. Your intention might not be hateful. But the question is still racist. It says you see them as an outsider. Racism can be unintentional, which is why we all need to be intentional about being anti-racist.

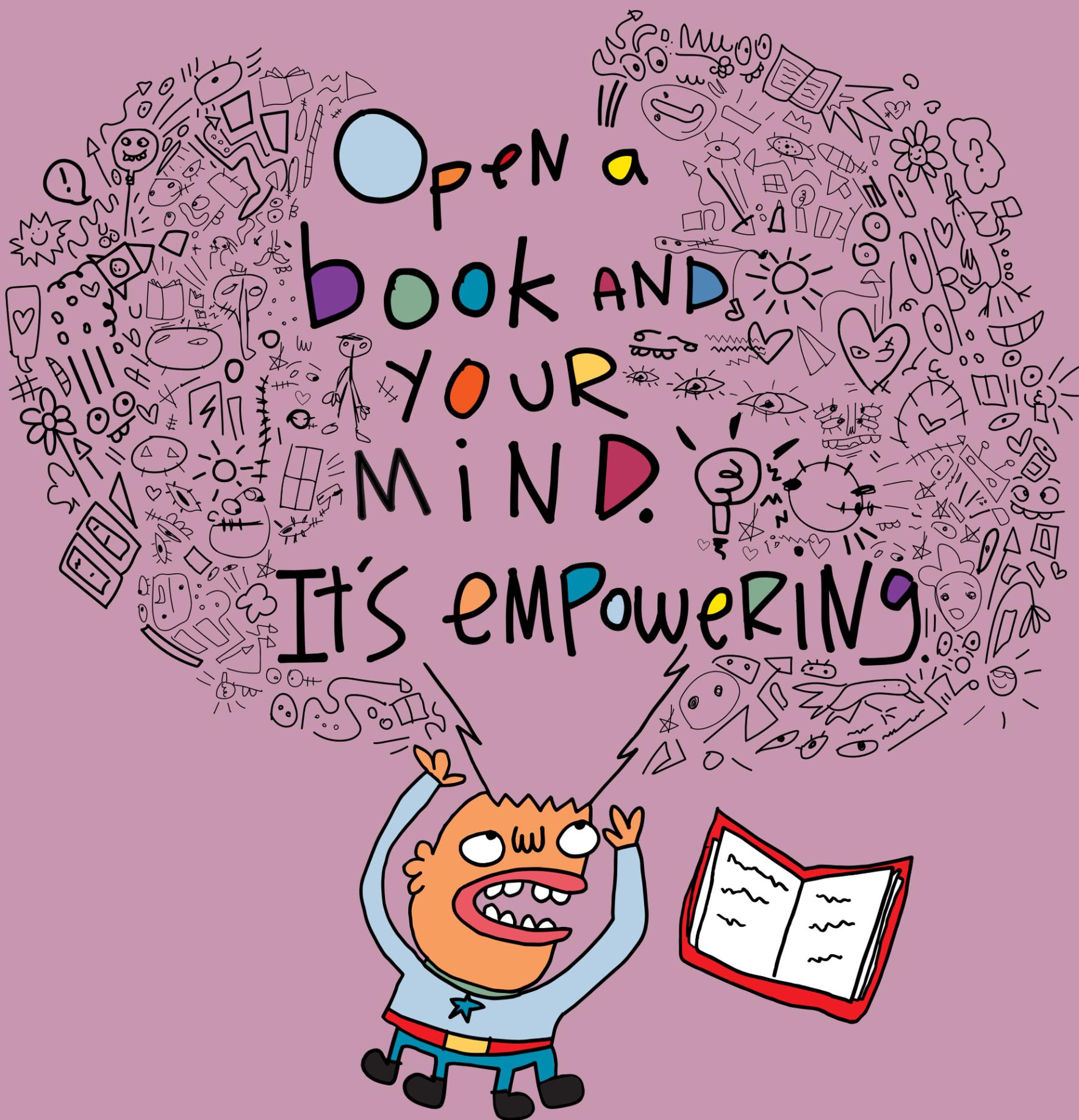
DON'T
SHUT DOWN
WHEN YOU
MESS UP

You're going to make mistakes. But don't let that stop you from continuing your journey. Anti-racism is hard work. It takes effort. But it's worth it.

ANTI-RACISM REMINDER # 8



Racism isn't always overt. Canadians have a reputation for being polite – but racism can sometimes hide in politeness. Because the same personal prejudices and systemic racism we see in other countries exist here too.



There are a lot of great resources on the topic of anti-racism.
Read a book. Watch a documentary. Listen to a podcast.
By playing your part, you're working toward a better BC.